Minutes of meeting of BICC Executive Committee held on Monday, July 27, 1970 at BICC Headquarters.

PRESENT:

William Wilson
Carl Venable
Jesse Allen
Pedro Iglesias
Marvin Greenberg
John Burton
Henry Boardman
William Hoffman

C. Theodore Pinckney
George Birmingham
Ruth McClain
Jules Lozowick
Joseph Partenheimer
Roland Stewart
Marshall Wolf

Meeting was convened at 6:00 by Co-chairman Marshall Wolf.

TREASURERS REPORT - George Birmingham (See Annex 1)
The Chamber of Commerce will be asked for four (4) months operating expenses rather than two due to the slowness of payments.

Ambulance Insurance has not been included yet in the statement nor have additional amounts needed been received to date.

Request some understanding from Mr. William Mercer as to who will print the BICC history, cost, and how the total project will be completed before further monies are appropriated.

The Summer Job Bank costs will have to be redistributed due to Terry Lee's salary now being applied to it rather than to the Computer. Members suggested posters and newspaper ads to beef up the Summer Job Bank.

The YMCA Work Recreation Project stands as shown. It will be necessary to discuss with the Foundation whether it is permissible to amend the original intent of their grant to Camperships or Counselor in-Training activities.

The YMCA indicates we owe $2,000.00 from last year. The membership agreed to take $2,000 from this year's Work Recreation Project. Still unresolved is authority and basis for last year's $2,000 to the Recreation Planning Council.

EXECUTIVE DIRECTOR'S REPORT - Roland E. Stewart (See Anex 2)
The Ambulance Squads are in various stages. South Side is ready: Central Ward is working; Dayton continues to have organizational and thrust problems. Jesse Allen, Community Affairs and Jules Lozowick, Testing, were assigned to assist with involving the community and industry in that area.

1. The BICC has been formally incorporated.
2. The Consortium is developing with nothing new to report.
3. There is a need to hire a project person or Management Assistant. Discussion discovered there is no approved budget line authorization. The Executive Committee referred the matter to possible outside funding.

SEED - C. Theodore Pinckney
Monies to fund for six months effective March 10, 1970 were received this week at the rate of 50M. There will be a SEED graduation from Bell Telephone on Aug. 13, 1970 with a new class to be recycled Sept. 21, 1970.

EDUCATION - Henry Boardman

There is a seeming tighter Externship Program this year with 17 candidates from the feeder schools into Barringer. The program is publicizing work study and there will be a report at a General Meeting. There is a need for checks from cooperating companies.

EMPLOYMENT COMMITTEE - John Burton

Employment has plans to study, collect, and report on types and numbers of jobs in the Newark-Essex area for the next 5 years.

PUBLIC RELATIONS - Marvin Greenberg & Pedro Iglesias

The committee will meet with Mr. Stewart in regard to the Centerfold Supplement in September. Pedro Iglesias read a letter to the Committee exhorting specific dealings with and for the Spanish speaking community. The request for a Committee to formulate plans was heartily endorsed by the Committee. A person from the Employment Committee was requested to serve above the number from the community.

TESTING COMMITTEE - Jules Lozowick

The Testing Committee of the BICC believes that the main concern of the BICC is employment of non-whites in the Greater Newark area and that all other activities are useful, even important, but secondary to employment.

There fore, we believe:

1. The Testing Committee should be a consultant to the Employment Committee and used when testing is a problem in hiring non-white.
2. The members of the Testing Committee should be used by the Employment Committee to gather data on BICC companies hiring results and to plan how more non-whites can be employed.

MEMBERSHIP & CONSULTATION - William Wilson

The role of Membership & Consultation may be:

1. We should re-examine the role of consultation in the eyes of civil rights groups. Does it mean to intercede for them where companies are not hiring blacks or Spanish speaking people or is that no longer a needed function?
2. Perhaps a better role should be that of advising companies on upgrading minorities. In this role we might send letters to member companies with an attached "self test" on Affirmative Action (as an example use a modified New Jersey Bell Equal Employment Opportunity Check List). We should encourage returns from the member companies.
3. How about our membership? Is it important to increase it, combine it with the Chamber of Commerce, "get to" middle sized smaller companies? We will be examining our role as an arm of the Chamber with Messrs. Osowski, Cunningham, and O'Neil.
4. Al Moore will update the civil rights organizations participating in the BICC and ask for their recommendations as to our actions.
5. Bill Wilson will update the print-out of active member companies, their designated BICC representatives, their indications of interest in specific BICC activities, and their own self analysis of the effectiviness of their compliance with equal employment opportunity regulations.

As a corollary discussion to Bill Wilson's report, it was suggested that BICC member companies be requested to furnish us EEO data preferably a copy of the report given the government.

Meeting was adjourned at 8:30 p.m.

Respectfully submitted

Roland E. Stewart